



## **EMPLOYEE CONFIDENTIAL AGREEMENT LETTER**

This employee confidential agreement is made between \_\_\_\_\_  
(hereon referred to as the "Employee") and **Little Saigon Holdings Ltd.** (hereon referred to as the "Employer").

The terms of this agreement to which the Employee agrees are as follows:

1. The Employee agrees and acknowledges that, during employment with the Employer, the Employee will, and may in the future, come into the ownership of certain confidential information which belongs to the Employer which includes but not limited to trade secrets, supplier lists and prices, pricing schedules, customer lists, methods, processes, or marketing plans.
2. The Employee hereby acknowledge and agrees that he or she will at no time, during or after the term of employment, disclose or reveal any confidential information to others for his or her own benefit or benefit for others.
3. During termination of employment, the Employee will return to the Employer, all documents which are related to the Employers business without retaining any copies, including but not limited to, reports, drawings, manuals, blueprints, diagrams, correspondence, computer programs, customer lists, all other materials and all copies of such materials, which the Employee has in possession during employment. Should the Employee require such documents for reasons of personal use, the Employee must notify the Employer and receive consent from the Employer before retaining said material. The Employer reserves the right to refuse consent, redact and/or modify the original document before releasing such material for Employee's personal use. Materials release for personal use should at no point be used for commercial purposes and/or references for the Employee's future endeavors.

4. At any time, if the Employee violates this agreement will entitle the Employer to an injunction to prevent such opposition or disclosure, and will permit the Employer to other legal remedies, including but not limited to attorney's fees and costs.
5. This agreement will be governed by the laws of **Public Sector Employers Act** in British Columbia.
6. If any part of this agreement is adjudged untrue, illegal or unenforceable, the remaining parts shall not be affected and shall remain in full effect.
7. This agreement shall be obligatory upon the parties, and upon their heirs, personal representatives, executors, administrators and assignees. No person shall have a right or cause of action rising out of or resulting from this agreement except those who are parties to it.
8. This agreement, includes any attached exhibits and addenda, constitutes the entire agreement of the parties. No demonstration or promises have been made except those that are set in this agreement. This agreement cannot be customized except in writing signed by all the parties concerned.

**Employer**

**Employee**

\_\_\_\_\_  
**(Signature)**

\_\_\_\_\_  
**(Signature)**

\_\_\_\_\_  
**(Date)**

\_\_\_\_\_  
**(Date)**